

Practicing the And Stance (inspired by William Ury)

Rephrase each of the following prompts to use “and,” not “but” without changing the fundamental message.

1. The first five pages are very good, but your organization and argument deteriorate after that.
2. I'd like to be able to grant your request for a day off, but we will be short-staffed that day already.
3. That sounds like a fascinating story, but I just don't have time to listen.
4. This really shouldn't be turn into a legal situation, but we don't have a good solution yet.
5. I really thought it was going to be a terrible night, but it was actually quite nice.
6. This section is fine, but the rest needs to be reworked.

